SWWM Forest Manager





Job Title: Forest Manager

Contract: Full-time, permanent contract (40 hours per week) with 28

days annual leave excluding England Bank holidays

Reports to: Felix Gregory MICFor, Managing Director

Location: Flexible working between homebased, site work in South West

England and our Chulmleigh office, mid Devon.

Deadline: 28th February 2025

South West Woodland Management are looking for a confident and experienced Forest Manager to join a growing and passionate team of mixed skilled forestry specialists based in the South West of England.

SW Woodland Management was established in 2022 to provide a professional and personal service to woodland owners across the South West. Steadily expanding in the region, we have a passion for good silvicultural management and enjoy managing a diverse portfolio of woodland for a variety of objectives.

Job Summary

This varied role will suit individuals with practical and computer-based experience in forestry, mapping and land management who are looking to take on more responsibility and further their career as a professional forester. The successful candidate will be required to work independently and as part of a team to manage forest sites across the South West.

The Forest Manager will work with all members of the SWWM team to manage a range of client properties with the support of like-minded professionals and report to the Managing Director. The role will involve woodland and agroforestry creation, establishment and management working with private landowners including traditional estates, tenants and farmers to deliver sound tree establishment and maintenance, giving practical advice based on experience. This exciting role involves all aspects of management including timber harvesting, managing forestry operations, mapping, grant applications and adhering to best practice regulation and health and safety guidelines.

The candidate will have direct contact with clients and contractors where they will build relationships based on trust, punctuality and reliability. Applicants will enjoy working in a growing, dynamic company where they can create and direct their own role and its significance in contributing to the commercial forestry industry in the South West.

Key responsibilities

- Plan and deliver woodland establishment and maintenance, using grant funding where applicable

- All aspects of managing existing woodland including replanting, establishment, marking, surveying and planning and oversight of timber harvesting
- Supervision of contractors, production of Risk Assessments, Work Instruction Orders and adherence to relevant Health and Safety guidelines
- Drafting of Woodland Management Plans and Agroforestry Plans in line with UK Forestry Standard
- Site inspections and surveys
- Digital mapping work including aerial surveying
- Forest budgeting and financial planning to meet client needs, as well as internal reporting
- Managing client relationships
- Remote working with site visits typically making up at least 2 days per working week

Candidate

Essential

- Degree in forestry or relevant land-based qualification, or demonstrable forestry experience, of Upper Second-Class Honours (2:1) or above
- At least 3 years' experience in managing multiple woodland sites with different silvicultural objectives demonstrating good client relationships and commerciality
- Excellent organisation and communication skills to work collaboratively and remotely at short notice
- Friendly and keen to work with a team of forestry professionals always looking to improve
- Microsoft Office proficiency
- Experience in forestry grant applications and liaison with the Forestry Commission and common stakeholders
- GIS mapping proficiency
- Good knowledge of the UK Forestry Standard
- Full UK driving licence

Desirable

- Professional membership of the Institute of Chartered Foresters or another relevant professional body
- Strong knowledge of England's forestry grant schemes
- Ecology or other land-management experience or qualification

Hours

Employed full-time to work 40 hours per week, Monday to Friday. Normal hours are between 8:00 and 17:00 with a 1 hour unpaid lunch break. Out of office hours work may occasionally be required. Flexible hours will be considered.

What to expect

- A Company vehicle, laptop and mobile
- Competitive salary with prospects for pay rises and progression
- Flexible home working and family-friendly work policies including enhanced maternity pay
- A dynamic, enthusiastic and supportive work environment and a chance to have a positive impact on a rapidly growing company
- Institute of Chartered Foresters membership fees and help to progression of chartership, if required
- Support to improve your skills with further training and events

To Apply

For an informal chat about the role or to ask a question feel free to call or email Felix Gregory on 07399 038224 felix@swwoodlandmanagement.co.uk

Please email a covering letter and CV to office@swwoodlandmanagement.co.uk by the 28th February.

